



YEARLY STATUS REPORT - 2022-2023

Part A	
Data of the Institution	
1.Name of the Institution	INDUS UNIVERSITY
• Name of the Head of the institution	Prof. (Dr.) Sandeep Chakravorty
• Designation	Executive President
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	+912764350999
• Mobile no	+917490019640
• Registered e-mail	vc@indusuni.ac.in
• Alternate e-mail address	registrar@indusuni.ac.in
• City/Town	Gandhinagar
• State/UT	GUJARAT
• Pin Code	382115
2.Institutional status	

• University	Private
• Type of Institution	Co-education
• Location	Rural
• Name of the IQAC Co-ordinator/Director	Prof. (Dr.) VEDVYAS J. DWIVEDI
• Phone no./Alternate phone no	
• Mobile	+919825234361
• IQAC e-mail address	iqac@indusuni.ac.in
• Alternate Email address	evp@indusuni.ac.in
3.Website address (Web link of the AQAR (Previous Academic Year)	
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://indusuni.ac.in/academics/academic-calender.php

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B++	2.76	2023	23/06/2023	23/06/2028

6.Date of Establishment of IQAC 09/06/2015

7.Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/ Department/Faculty	Scheme	Funding agency	Year of award with duration	Amount

Indus Center for Startup, Incubation, and Innovation (ICSII)	Students Startup Innovation Policy (SSIP) 2.0, Government of Gujarat	Ministry of Education, Government of Gujarat	2022 / 5 years	10 Lakhs (Received), Rs. 1 crore (approved)
8. Whether composition of IQAC as per latest NAAC guidelines		Yes		
<ul style="list-style-type: none"> Upload latest notification of formation of IQAC 		View File		
9. No. of IQAC meetings held during the year		13		
<ul style="list-style-type: none"> The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website. (Please upload, minutes of meetings and action taken report) 		Yes		
<ul style="list-style-type: none"> (Please upload, minutes of meetings and action taken report) 		View File		
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?		Yes		
<ul style="list-style-type: none"> If yes, mention the amount 		583000		
11. Significant contributions made by IQAC during the current year (maximum five bullets)				
<p>IQAC (Indus University) is pivotal in policy making, implementation and new quality initiatives. It has contributed under following subheads; 1. Research policy for PhD, PostDoc and publications and patentization along with students' start up programmes. Incentives have been implemented for all noble and novel research contributions for students and faculty. 2. More number of students, staff and other stakeholders' participation in all round activities, developments, outreach programmes that helps to develop skills and life-long-learning. 3. Strengthening learning culture, culture of eco friendly environment and globalisation with coordination of Indus International Centre wherein students from eight countries,</p>				

more than 24 states speak more than 18 languages and share their culture and traditions with all in the campus. 4. Implementation of NEP-2020 in most of the courses with actual practices in exams, IKS and Multidisciplinarity. Indeed, learning resources and facilities including laboratory and field-works such as industry visit, talks and internship are on priority level. 5. Digitalization in all processes including procurements, teaching and evaluation, research and HR practices as well.

12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
• Implementation of NEP-2020 for multidisciplinary research	Implementation in progress
• Incentivizing the research culture in terms of journal, book, patent or conference publications.	Implemented
• Making research consultancy and projects more flexible towards researcher's financial gain	Implemented
• Digitalization of all processes such as procurement, recruitment, internal reportings, meetings etc •	Mostly implemented
• Industry oriented curriculum and industry visits, internship etc.: more focused	Implemented
Increasing the percentage of involvement of students participating in various activities such as sports, societal outreach and skill traings etc	In progress

13. Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

Name	Date of meeting(s)
Board of Governance	08/11/2023

14. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to Assess the functioning?

No

15. Whether institutional data submitted to AISHE

Year	Date of Submission
2021-22	25/02/2023

16. Multidisciplinary / interdisciplinary

Indus University and its constituent Institutes conduct multidisciplinary talks from Alumni, experts and industry.

Certification courses / STTP / Workshops / Expert talks / Webinars / Seminar are organized in interdisciplinary nature.

All students from all Faculty, colleges, departments participate actively.

Ample opportunity for students to take up courses from different discipline as university have varieties of program under single umbrella.

Concept of Open and departmental electives (under pools of minor and majors) have been implemented to larger extend with courses comprising of Sciences, Applied Sciences, Engineering different domains, Design, Languages and Humanities, Environment science, Entrepreneur Development

Indeed, the Online certificate courses are offered by all departments wherein all students can opt for the choices

Flexibility towards enriching all course-contents in UG and PG are offered.

Interdisciplinary projects are allotted to the students of all disciplines based on multidisciplinary topics.

Concept of major and minor with major as core branch and minor elective includes subjects such as AI & machine learning, Data science, renewable energy, electric vehicles

Different subjects such as Automation & Robotics, Smart & Sustainable Cities and Sustainable Materials & Technology as per students choice are offered to them based upon crossdisciplinary scheme of university.

University has adopted a system of interdepartmental and intercollege course offers for making the multidisciplinary more effective

17. Academic bank of credits (ABC):

Indus University has implemented ABC as per guidelines of NEP-2020. Hundred Percent students have registered on the portal. ABC has following benefits :

- It allows the Indus University to lodge and maintain as well the integrity and safety of the credits
- It maintains all kinds of authenticity, confidentiality and surety of our students' credits
- It makes the credit transfer easy through worldwide digital mode
- It's quite fast for credit recognition
- Indus university believes in digital handshaking with all policies and schemes framed by the Govt.
- New entrants shall have to abide with the ABC norms as per standard guidelines of the Indus University and NEP-2020 and complete digital usage towards transforming the traditional learning and research as per ABC system

18.Skill development:

Indus dynamic team is committed to sculpting successful career paths for our students. With a focus on holistic development, we provide extensive training in soft skills, ensuring our graduates possess the essential attributes sought by employers. Through strategic partnerships, we facilitate enriching internships that bridge the gap between academia and industry.

Our dedicated team works tirelessly to secure impactful placements, fostering a seamless transition from education to professional success.

Experience a comprehensive approach to personality development, equipping students with the confidence and skills to excel in the dynamic and ever-changing professional landscape.

Faculties of Indus University have an average teaching experience of more than 5 years. Efforts are being made to recruit Ph.D faculty members, FDPs are conducted in specific domain to address the NEPneeds.

Following majors are taken for Skill Development

- Doctorate faculties • Doctorate pursuing faculties • Publications
- Moocs and Certificats • Mandatory internship. STTP • Autonomy in terms of designing of course structure and evaluation focusing on continuous evaluation system is extended to faculty members. • Syllabus Design • Course Design • Credit fixing • Upgradation of Board of Studies to inculcate the recent trends in the field of Engineering. • Centre of Excellence • Continuous evaluation system keeps students engaged into academics throughout the course durations • Industry ready syllabus • Prompt updation in course curriculum Good Practice • Academic enrichment programs in the form/s of FDP/ STTP/ Workshops/Symposia etc. • Supporting teachers for modern classrooms • Digital competence in teachers • Network approaches to teaching and learning

19. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Center of Indic Studies came into existence since 2015 (<http://cisindus.org>).

Offering courses on Indian Knowledge System (IKS), Indian Science and Technology (IST), Indian Business Model, Temple Architecture, Indian traditions and culture etc.

Promoting IKS by integrating the subject as a part of all programs under each discipline in the University

FDP are conducted every year to promote Indian Knowledge System. We speak more than 16 languages in the campus. We organized C20 and Y20 as part of G20 under Acharanam "Sustainable Development"

'Bharatiya Jeevan Drishti (Life Vision) and Jeevan shaili (Lifestyle) are at the core of LiFE; a working group dedicated to the exploration of lifestyle practices in tune with the environment. It is one of the most significant engagement groups of Civil20, working towards achieving the objective of the upcoming G20 agenda. The purpose of Civil20 (C20) is to bring together voices, ideas, and solutions from civil societies across the globe.

Sri Aurobindo was an Indian philosopher, philosopher, yogi, maharshi, poet and Indian nationalist. Current year is 150 birth year anniversary of Sri Aurobindo. On this occasion Indus University, Ahmedabad & Gujarat Sahitya Academy-Gandhinagar organized National Level Conference on "Thoughts of Sri Aurobindo on Education and Nationality".

20. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Major focus has been given to internship. One internship in academic year has been made compulsory having two credits. Emphasis is also being given to various skill-based courses and Industrial visits.

- 100% compulsory internships for B.Tech students (all branches) (1st, 2nd & 3rd years.), Humanities, Sciences & Liberal Studies, B.Design, and MBA students.

- 6 months' project training
- Domain specific Workshops
- Softskills Training
- Consistent 80%+ placement of students in reputed companies with packages over Rs.3.00 LPA in the past 5 years. 2021-22 Placement - 90%.

- Practice
- Mandatory field and industry visits
- Direct connect with the Industry
- Mandatory internship in every semester.
- Quick Response
- No Support to Vendors, Third Parties, Consultants
- No support to Employers who demand depositing of originals by the selected candidates during service period.
- Placement oriented

training before beginning of Placement season • Collection of Opting for and Opting out of • Signing of MOUs with Sumip Composites, Hidden Brains, Tecblic, Sapphire Software Solutions, etc.

- Offer certificate course programs to all students for enhancing their technical and communication skills.
- Encourage students to build prototype device, file patent, register startup company based on UG/PG project work
- Encourage students to work on Industry Development Project to solve industrial problems and develop new products.

21.Distance education/online education:

We donot offer any distance learning/education or on-line degree/diploma/degree courses.

While, Indus University promotes ICT, digitalization and on-line mode of teaching, training, talks and exams also based on demands of the situation;

- Greatly focusing on ICT based education making use of all modern technology.
- PPT's, pdf, videos, youtube and on-line MOOC/SWAYAM/NPTEL
- Smart Classrooms
- Google Meet
- Fully equipped classrooms and laboratory
- Projectors
- Internet
- LAN
- Cloud Facility Good Practice
- Online and digital platforms across the campus
- Smart Classrooms/labs/library
- Access of course materials through remote devices.
- Online digital repositories for course materials, and digital library
- Online/ cloud based academic management systems
- Making use of handheld computers, tablet computers, audio players, projector devices etc.

Extended Profile

1.Programme

1.1

44

Number of programmes offered during the year:

File Description

Documents

Data Template

[View File](#)

1.2

7

Number of departments offering academic programmes

2.Student

2.1

6907

Number of students during the year

File Description	Documents
Data Template	View File
2.2	940
Number of outgoing / final year students during the year:	
File Description	Documents
Data Template	View File
2.3	11083
Number of students appeared in the University examination during the year	
File Description	Documents
Data Template	View File
2.4	217
Number of revaluation applications during the year	
3.Academic	
3.1	44
Number of courses in all Programmes during the year	
File Description	Documents
Data Template	View File
3.2	264
Number of full time teachers during the year	
File Description	Documents
Data Template	View File
3.3	276
Number of sanctioned posts during the year	
File Description	Documents
Data Template	View File
4.Institution	
4.1	52289

Number of eligible applications received for admissions to all the Programmes during the year		
File Description	Documents	
Data Template	View File	
4.2	Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	2235
File Description	Documents	
Data Template	View File	
4.3	Total number of classrooms and seminar halls	91
4.4	Total number of computers in the campus for academic purpose	1534
4.5	Total expenditure excluding salary during the year (INR in lakhs)	1698.20

Part B

CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and developmental needs which is reflected in Programme outcomes (POs), Programme Specific Outcomes (PSOs), Course Outcomes (COs) of the Programmes offered by the University

We offer educational programs in three dimensions namely UG, PG, and Ph.D. The principle "Theory Meets Practice" in such a way that it creates a good different layers, which precedes and succeeds in line. All the programs aim to enhance and refine the technical, social, humanitarian perspective of students ultimately transforming them into independent and innovative thinkers and leaders. Working hours are flexible for students in a way that they can utilize as and when required, either on daily bases or on weekly basis. Officially, 1 hour per day can be utilized either for self-study or for solving purpose. Sole purpose of this design of curriculum and methodology is to awake curiosity in young minds and real exposure to the world. To achieve this, a flexible yet effective curriculum has been designed wherein students are encouraged to learn through open interactions, field work, and projects, which enable them to push themselves at the edge of their limits. Students are getting continuous feedback of their honest efforts in terms of continuous internal evaluation from themselves and teachers to achieve the course outcomes. In curriculum, we offer subjects that include human values and professional ethics, disaster management which make students

socially committed and inculcating moral values, spiritually inspired, responsible. Faculties extend their support to students' communities by recommendation to scholars topursue higher studies abroad.

File Description	Documents
Upload relevant supporting document	View

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

45

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

1.1.3 - Total number of courses having focus on employability/ entrepreneurship/ skill deve by the University during the year

1.1.3.1 - Number of courses having focus on employability/ entrepreneurship/ skill develop year

254

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced of the total number of courses across all program the year

214

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

1.2.2 - Number of Programmes in which Choice Based Credit System (CBCS)/elective course been implemented during the year

42

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Environment and Sustainability into the Curriculum

We have successfully offered Human Values, Profession Ethics, Patent Cre Recycling of Materials. Disaster Management, Environmental Engineering, Management, Material for Sustainability, Electric-Hybrid Vehicles, Elec Quality, Solar and Wind System, Renewable Energy Sources and Management engineering, MBA and MCA. Diverse curriculum in constituent institutes appropriately been addressed: On Environment, Sustainability as a sever multiple domainsof the curriculum. Critical issues of both the urban an are addressed. Pollution relevant issues like prevention, monitoring an are covered to spread awareness to students withmost significant topics management issue and concerns for the environment as it impacts the qua land and adds impurities to water and air. Leveraging of the modern edg to deal with such critical situation is highly desired. Subject like so management offered in the curriculum holds special space. Sustainabilit recognized as a prime global need nowadays, a couple of ways could be c depletion adverse effect on the environment. To reduce energy consumpti optimization and calibration of the electronic and electrical equipment leverage renewable energy sources. Certainly, both are aspects covered subjects are offered in curriculum.

File Description	Documents
Upload relevant supporting document	View

1.3.2 - Number of value-added courses for imparting transferable and life skills offered dur

21

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

1.3.3 - Total number of students enrolled in the courses under 1.3.2 above

1.3.3.1 - Number of students enrolled in value-added courses imparting transferable and lif during the year

981

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

1.3.4 - Number of students undertaking field projects / research projects / internships duri

1853

File Description	Documents
Upload the data template	View

Upload relevant supporting document	View
1.4 - Feedback System	
1.4.1 - Structured feedback for design and review of syllabus - semester wise / is received from Students Teachers Employers Alumni	• All 4 of the above
File Description	Documents
Upload relevant supporting document	View
1.4.2 - Feedback processes of the institution may be classified as follows	• Feedback collected, analysis taken and feedback available
File Description	Documents
Upload relevant supporting document	View
TEACHING-LEARNING AND EVALUATION	
2.1 - Student Enrollment and Profile	
2.1.1 - Demand Ratio	
2.1.1.1 - Number of seats available during the year	
2293	
File Description	Documents
Upload the data template	View
Upload relevant supporting document	View
2.1.2 - Total number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, et applicable reservation policy during the year (Excluding Supernumerary Seats)	
2.1.2.1 - Number of actual students admitted from the reserved categories during the year	
386	
File Description	Documents
Upload the data template	View
Upload relevant supporting document	View
2.2 - Catering to Student Diversity	
2.2.1 - The institution assesses the learning levels of the students and organises special Program advanced learners and slow learners	
Advanced Learners: Students who have advanced knowledge and capabilities beyond the syllabus are identified by subject faculties and assign/guide learn more than average level students. 1. Students having excellent problem skills were assigned extra lab assignments beyond syllabus. 2. For practice	

it is essential to develop students logical skills, practical definition of regular lab manual were provided to advanced learners. 3. Advanced capabilities identified-guided by faculties by assigning extra team work and individually. 4. Extraordinary students are guided to develop work attention to gain experience to solve real-life problems. 5. Students have assigned extra work-assignments not included in scope of syllabus as minor projects, case studies. 6. Students enthusiastic to learn beyond syllabus, topics guided to pursue online courses plus regular curriculum-certification. 7. Students having research oriented mind excellent presentation skills encouraged-guided to publish review/research papers, to attend conference.

Slow Learners: University provides various means for guiding weak learners in direction from where they could possibly provide opportunity to earn them in order to clear the subject. 1. Extra lectures for Diploma-to-Degree students conducted so that they could maintain the learning pace with regular students. 2. Lectures in addition to the regular ones were arranged for those who were not getting satisfactory marks in particular subjects. 3. Extra assignments were given to those students who were not able to get satisfactory grades in the continuous evaluation scheme. 4. Based on students' stronger and weaker points present case study, quiz were arranged.

File Description	Documents
Upload relevant supporting document	View File
Link For Additional Information	https://www.indusuni.ac.in/indusuniversity/naac/NAAC_2.2.1/2

2.2.2 - Student - Full time teacher ratio during the year

Number of Students	Number of Teachers
6907	264

File Description	Documents
Upload relevant supporting document	View

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem methodologies are used for enhancing learning experiences

Experiential Learning Institute follows an innovative and interactive teaching learning methodology by encouraging students to work as a teaching assistant, conduct workshops, seminars for their peers and to organize co-curricular activities. This helps in enhancing the communication and presentation skills, leadership skills and management skills. Participative Learning organizes community surveys, field visits/excursion tours and expert talks.

students so that the students can have the practical experience of the concepts and also they can have exposure of the current trend technology in the industries. Case studies and creative assignments are also given to students as to develop participative learning. Following activities are organized for students: 1. Interview/Viva 2. Seminar/Group Discussion 3. Pictures, Posters 4. Brain Storming Activities. Students can also avail the facility of online learning platform such as NPTEL, Coursera etc. for enhancing their skills as per their interest. Problem Solving Methodologies Students are encouraged to select major and minor project after referring the reputed journals. Students can also undertake University defined projects (UDP) or Industry defined projects (IDP). Specialized equipment's and high end software tools are available for the students' projects. Students also perform mind-mapping activities to improve problem-solving skills. After doing the project, students prepare project report to mail it to the concerned faculty. Students are also insisted to publish the research papers based on the UGC approved journals/Scopus journals or to present the same in conferences.

File Description	Documents
Upload relevant supporting document	View

2.3.2 - Teachers use ICT enabled tools including online resources for effective teaching and learning during the year

Indus University rigorously follows use of ICT enabled tools along with traditional classroom education. Use of such technology leads to a more interactive learning experience while enabling greater teaching versatility and a better use of class time. Apart from teaching, ICT enabled tools are also a utility tool for communication between faculty/students. To make students learning easy, efforts have been taken to provide e-learning environment as: Faculty use multimedia projector to demonstrate the concept to students in classroom laboratories. Campus is enabled with high speed internet connection. We create a personalized learning environment for students: Teachers can monitor attendance and get reports of the student attendance. Teachers can upload and send assignments to individual or in a group. Teachers can maintain marks. Teachers can send notification message to students/parents. Academic schedule, lesson plans, lab manuals, question banks with solutions are made available to students via email at semester beginning. Faculty are using Google classroom for learning materials, quizzes, lab submission, assignments and evaluation. University YouTube page, faculty video lectures are uploaded. Some of them have their own YouTube channel. University provides a digital library of e-journals, thesis, dissertation. Moodle is used for taking entrance examinations. Moodle also helped us during Covid-19 pandemic for online examination. Indus had tied up with Coursera to offer advanced courses for teachers and students.

File Description	Documents
Upload relevant supporting document	View

2.3.3 - Ratio of students to mentor for academic and other related issues during the year

2.3.3.1 - Number of mentors

264

File Description	Documents
Upload relevant supporting document	View

2.4 - Teacher Profile and Quality**2.4.1 - Total Number of full time teachers against sanctioned posts during the year****264**

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

2.4.2 - Total Number of full time teachers with Ph.D./D.M/M.Ch./D.N.B Superspeciality/D.Sc. the year**74**

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

2.4.3 - Total teaching experience of full time teachers in the same institution during the year**2.4.3.1 - Total experience of full-time teachers****6**

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

2.4.4 - Total number of full time teachers who received awards, recognition, fellowships at International level from Government/Govt. recognised bodies during the year**26**

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

2.5 - Evaluation Process and Reforms**2.5.1 - Number of days from the date of last semester-end/ year- end examination till the results during the year****24**

2.5.1.1 - Number of days from the date of last semester-end/ year- end examination till the of results year wise during the year

24

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

2.5.2 - Total number of student complaints/grievances about evaluation against total number of the examinations during the year

145

File Description	Documents
Upload relevant supporting document	View

2.5.3 - IT integration and reforms in the examination procedures and processes (continuous internal and end-semester assessment) have brought in considerable improvement in examination management of the institution

IU initiated to ensure better standards, improve precision, efficiency, and conduct/declaration of results. Transformations have also been implemented continuous internal assessments modes/components. Examination is automated house IT-software Academia-Serosoft. Modules accessible to ERP

Pre-Examination In this module, assessment groups and apply for assessment facilities are available to the ERP coordinator. In assessment group provision wise assessment groups are created for academic term, seat type, dates, center. Apply for assessment group part is providing the functionality generating/publishing Hall-ticket by selecting assessment groups/program/batches. Provision to hold publishing of hall-ticket for students whose fees are pending.

Examination Setup module courses/respective variants are mapped for all assessment scheme. Based on selection of any single assessment scheme. The UG/Theory/Practical-UG/Practical-UG/Theory-PG/Theory-Practical-PG/Practical Internal/External components of CIE/ESE of Theory/Practical mapped. After course-mapping, one enters marks of CIE/CSE Theory/Practical from Academia

Execution module, manage assessment status/manage exam attendance are available to the ERP coordinator. Assessment status is opened/closed marks entry for course/program/batches. Status of marks entry displays pending/completed attendance, scheme wise attendance report/marksheet reports are generated by selecting course variant, assessment scheme/event. Faculty save/lock internal evaluation marks during stipulated-time by Controller of Examination. Once locked it cannot be changed. For internal repeater remedial examination process followed. After evaluation answer-sheet, marks are entered. COE issues notice regarding registration for internal/external repeater examination theory/practical, prepare reports for marks, save/lock/pending by faculty

File Description	Documents
Upload relevant supporting document	View

2.5.4 - Status of automation of Examination division along with approved Examination Manual

A. 100% automation of entire implementation of Examination System (EMS)

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

2.6 - Student Performance and Learning Outcomes

2.6.1 - The institution has stated learning outcomes (generic and programme specific)/graduate which are integrated into the assessment process and widely publicized through the website and documents

To make assessments effective and efficient, educational institutions are based on Outcome Based Education (OBE). In order to achieve this outcome, the same involve Education Objectives (PEOs), Program Outcomes (POs), Program Specific Outcomes (PSOs), Course Outcomes (COs). Program Educational Objectives (PEOs) are statements that describe the career and professional accomplishments that the program is preparing graduates to achieve. Program Outcomes (POs) describe what students are expected to know and would be able to do by the time of graduation. These relate to the skills, knowledge, and behaviors that students acquire as they progress through the program. Program Specific Outcomes (PSOs) are statements that describe what the graduates of a specific engineering program should be able to do. This is a model which not only gives much better technical knowledge to 21st century Engineers, but also gives emphasis on the development of affective attributes which are needed in workplace. Program Outcomes for the different programs are given on NAAC Website. Program specific outcome prepared by the departments. Course outcome are prepared by the faculty members. Faculty prepares six outcomes subject-wise according to Bloom's taxonomy. Mentioned level for each outcome according to Bloom's taxonomy. Bloom's taxonomy is a set of three hierarchical models to classify educational learning objectives into levels of complexity and specificity. Three lists cover learning objectives in cognitive, affective, and sensory domains. Cognitive domain list has been the primary focus of most traditional education and is used to structure curriculum learning objectives and assessments/activities.

File Description	Documents
Upload relevant supporting document	View

2.6.2 - Attainment of Programme outcomes, Programme specific outcomes and course outcome by the institution during the year

Attainment of PO, PSO, CO are evaluated by the institutions are mentioned criteria. Based on Direct and indirect assessment attainment level are mentioned. Quality of assessment process in institutions depends on how well examination actually tests PSOs/COs, quality of questions, extent of transparency in

extent of development inducing feedback system In OBE, assessment is done through processes, carried out to identify, collect, prepare data to evaluate CO/PO's. Direct Assessment method (80%): Knowledge and skills learnt directly from through internal/external assessment.

Performance of student is recorded in university theory exams, laboratory project evaluation. Internal assessment- Performance of student is recorded in class assignments and tutorials, internal assessment tests, laboratory seminars and project progress review and evaluation. Indirect Assessment (20%) Indirect attainment is Students feedback, Course Assessment, Exit feedback for all teaching performance allotted to class is conducted. CO Assessment - End of semester online-assessment of learning of COs conducted. COs involved in assessment process are mapped with POs with indication of level. Exit feedback: graduating batch gives feedback on various facilities to them, Teaching Learning parameters adopted. feedback mapped with POs an indication of attainment level. . Course Outcome (CO) Attainment: Direct includes internal and university examination as 60% and 40%. Feedback are indirect attainment level. PO, PSO Attainment: A particular PO/PSO is mapped with COs of a course by considering correlation levels 1: Slight, 2: Moderate, 3: Substantial.

File Description	Documents
Upload relevant supporting document	View

2.6.3 - Number of students passed during the year

2.6.3.1 - Total number of final year students who passed the university examination during

3249

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution's own questionnaire) (results and details need to be provided as a web link)

https://indusuni.ac.in/indusuniversity/naac/2.7.1_2022-23.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution Research facilities are frequently updated and there is well defined policy of research which is uploaded on the institutional website and implemented

Research is a systematic approach to respond to the curiosity within.' the foundation of a country. It is said so because substantial research plays a pivotal role in pushing the nation forward. Having built Indus to contribute to a larger cause, which is to work towards the progress of the nation, it encourages students to come up with valuable outcomes through research and innovation.

departments at Indus accurately work towards finding answers to questions solved or never asked. It promotes original ideas and thoughts, discourages plagiarism at all levels. Indus has a mechanism that detects the extent of plagiarism and to pass only the thesis that truly aims to add value to research. Experienced and knowledgeable mentors are assigned to scholar Ph.D scholars through their research journey. Though challenging and exhaustive journey, scholars at Indus have successfully accomplished their research in specific time and have been awarded doctoral degrees.

<https://indusuni.ac.in/research/>

File Description	Documents
Upload relevant supporting document	View

3.1.2 - The institution provides seed money to its teachers for research (amount INR in Lakhs)

1.01

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.1.3 - Number of teachers receiving national/ international fellowship/financial support by agencies for advanced studies/ research during the year

0

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.1.4 - Number of JRFs, SRFs, Post-Doctoral Fellows, Research Associates and other research scholars enrolled in the institution during the year

2

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.1.5 - Institution has the following facilities to support research
 Central Instrumentation Centre
 Animal House/Green House Museum Media
 laboratory/Studios Business Lab Research/Statistical
 Databases Moot court Theatre Art Gallery

A. Any 4 or more of the above

File Description	Documents
Upload relevant supporting document	View

3.1.6 - Number of departments with UGC-SAP, CAS, DST-FIST, DBT, ICSSR and other recognition and international agencies during the year

0

File Description	Documents
Upload the data template	No File Up
Upload relevant supporting document	No File Up

3.2 - Resource Mobilization for Research

3.2.1 - Extramural funding for Research (Grants sponsored by the non-government sources corporate houses, international bodies for research projects) endowments, Chairs in the University during the year (INR in Lakhs)

1.58

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.2.2 - Grants for research projects sponsored by the government agencies during the year

35.07

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.2.3 - Number of research projects per teacher funded by government and non-government agencies during the year

0.1

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an eco-system for innovations including Incubation centre and other facilities for creation and transfer of knowledge

India needs young graduates with creative and innovative thinking to develop and manufacture new products to address the challenges faced by the industry and society. In order to mould the students to the expectations of the industry, government and society at large and also to create the innovation and incubation culture (ecosystem) among the students, established Indus Center for Student Incubation Innovation (ICSII). ICSII was inaugurated by Chairman NRDC. V

ICSII centre for excellence to foster synergy between academia, research industry catering to the young minds at university translating their ideas into innovations or start-ups for positively impacting society and the nation. Mission of ICSII To inculcate a culture of innovation. To build a vibrant ecosystem Innovation Pre-incubation, by establishing a network between a financial institutions, industries, institutes. To provide a platform for networks, financial assistance for implementation developed into reality. general platform and awareness for IPR (patent, trademark, copyright). awareness for business model entrepreneurship start-ups. InnoVista is a transform novel ideas into concrete/sustainable ventures. The objective collect ideas from all the fraternity which will be scrutinized for further nurturing and incubation. Students register their ideas through InnoVista Way Ahead Center of Startups, Incubation Innovation has 7 members. Continuous mentoring of students is done so that more and more students involve in research and innovation.

<https://icsii.indusuni.ac.in>

File Description	Documents
Upload relevant supporting document	View

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property (IPR), Entrepreneurship and Skill Development during the year

16

3.3.2.1 - Total number of workshops/seminars conducted on Research methodology, Intellectual Property Rights (IPR), entrepreneurship, skill development year wise during the year

16

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.3.3 - Number of awards / recognitions received for research/innovations by the institution/teachers/research scholars/students during the year

3.3.3.1 - Total number of awards / recognitions received for research/innovations won by institution/teachers/research scholars/students year wise during the year

18

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.4 - Research Publications and Awards

3.4.1 - The institution ensures implementation of its stated Code of Ethics for research

3.4.1.1 - The institution has a stated Code of Ethics for research and the implementation of which is ensured through the following

1. Inclusion of research ethics in the research methodology course work
2. Presence of institutional Ethics committees (Animal, chemical, bio-ethics etc)
3. Plagiarism check
4. Research Advisory Committee

A. All of the above

File Description	Documents
Upload relevant supporting document	View

3.4.2 - The institution provides incentives to teachers who receive state, national and international recognitions/awards Commendation and monetary incentive at a University function Commendation and medal at a University function Certificate of honor Announcement in the Newsletter / website

A. All of the above

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.4.3 - Number of Patents published/awarded during the year

3.4.3.1 - Total number of Patents published/awarded year wise during the year

15

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.4.4 - Number of Ph.D's awarded per teacher during the year

3.4.4.1 - How many Ph.D's are awarded during the year

16

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.4.5 - Number of research papers per teacher in the Journals notified on UGC website dur

74

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.4.6 - Number of books and chapters in edited volumes published per teacher during the year

3.4.6.1 - Total number of books and chapters in edited volumes / books published, and papers published in national/international conference-proceedings during the year

9

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.4.7 - E-content is developed by teachers For e-PG-Pathshala For CEC (Under Graduate) For SWAYAM For other MOOCs platform For NPTEL/NMEICT/any other Government Initiatives For Institutional LMS

A. Any 5 or all of the above

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.4.8 - Bibliometrics of the publications during the year based on average Citation Index in Science/PubMed

Scopus	Web of Science
465	285

File Description	Documents
Any additional information	No File Upload
Bibliometrics of the publications during the year	View

3.4.9 - Bibliometrics of the publications during the year based on Scopus/ Web of Science - University

Scopus	Web of Science
11	9

File Description	Documents
Bibliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	View

Any additional information	No I
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3.5 - Consultancy

3.5.1 - Institution has a policy on consultancy including revenue sharing between the institutor individual and encourages its faculty to undertake consultancy

Academic staff of constituent Institutes of Indus University is permitted to undertake consultancy assignments. This enables an open exchange of expertise with the industry. The consultancy assignments can be carried out by individual faculty or a group of faculty members or the department with technical and/or administrative staff with or without the use of library and other University facilities. Its policy is updated and upgraded based upon quality requirements and demands of the industry such as more consultancy, quality projects, better innovations and more involvement of number of staff and students too as a team of research conduction and dissemination through university. Incentivizing the research is our initiative getting appreciated and beneficial to all stakeholders inside and external experts.

File Description	Documents
Upload relevant supporting document	View

3.5.2 - Revenue generated from consultancy and corporate training during the year (INR in

3.5.2.1 - Total amount generated from consultancy and corporate training during the year (

4.89

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.6 - Extension Activities

3.6.1 - Extension activities in the neighbourhood community in terms of impact and sensitising social issues and holistic development during the year

University is actively involved in rural extension activities and social activities. Activities during years are: Students of MBA organized a motivational opening event for daily worker's villagers. Objective to give recognition to services they render to university and to develop philanthropic attitude of responsible citizens. Andh-Kanya-Prakash-Gruh a school for visually-impaired girls at Ahmedabad, is actively training its students from learning to cooking activities. Co-curricular activities as creation of 'Diyas' for Diwali. To motivate these girls and their talent, WDC & ACES organized distribution of Diyas before Diwali Vacation. i-Donate, initiative of ACES. Items including stationery, garments, toys & utensils were donated by students and faculty over a period of one month. This noble attempt by students was appreciated by management and faculty. Realizing the needs, electrical department organized activity 'SAMARPAN' Electrical department visited municipal schools in Ahmedabad to spread awareness about 'Importance of Education', 'Swachh-Bharat' & Road Safety, importance. AIESEC-world's largest youth-run-organization, 126 countries.

universities. Students actively participated Swachta-hi-Seva campaign: Swachhata-Hi-Seva, under Unnat-Bharat-Abhiyan for Villages adopted by U All 5 days in different village along with faculty Unnat-Bharat-Abhiyan guidelines to ensure plastic free villages by promoting awareness and a shift to alternative products. We interacted with people and spread awareness, donated clothes, stationary collected under project " A district project 3054 during diwali to donate to needy. Civil department conducted donation of clothes, footwear to vicinity villages.

File Description	Documents
Upload relevant supporting document	View

3.6.2 - Number of awards received by the Institution, its teachers and students from Government /Government recognised bodies in recognition of the extension activities carried out during the year

3.6.2.1 - Total number of awards and recognition received for extension activities from Government recognised bodies during the year

1

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.6.3 - Number of extension and outreach programs conducted by the institution including NSS/NCC/Red cross/YRC during the year (including Government initiated programs such as Swachhata Hi Seva, Aids Awareness, Gender Issue, etc. and those organised in collaboration with industry, community groups, NGOs)

10

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.6.4 - Total number of students participating in extension activities listed at 3.6.3 above during the year

492

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.7 - Collaboration

3.7.1 - Number of collaborative activities with other institutions/ research establishment/ir research and academic development of faculty and students during the year

3.7.1.1 - Total number of Collaborative activities with other institutions/ research establishments during the year

for research and academic development of faculty and students during the year

152

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

3.7.2 - Number of functional MoUs with institutions/ industries in India and abroad for inter job training, project work, student / faculty exchange and collaborative research during the year

13

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

INFRASTRUCTURE AND LEARNING RESOURCES**4.1 - Physical Facilities**

4.1.1 - The institution has adequate facilities for teaching - learning. viz., classrooms, laboratory equipment, etc.

The infrastructure of a university plays a vital role in the development of a college and quality of academics. Indus University has prodigious infrastructure with advanced laboratories equipped with state of the art equipment. They get hands on experience with the latest technologies and computing. Computers are equipped with latest computer products and internet connectivity.

The computers have software products with necessary licenses so that all the products can be used by the students. The software supports the academic activities of the students along with bringing out their extracurricular activities. Resources such as printers, wireless internet connectivity for use in all locations are provided by the college. The wireless internet connectivity works well in all locations of the college including classrooms, canteens etc.

Classrooms are Smart classrooms to have an eye over the technology so that students are benefited. Equipment such as laptops, cameras, printers, etc. are accessible to the students.

File Description	Documents
Upload relevant supporting document	View

4.1.2 - The institution has adequate facilities for cultural activities, yoga, games (indoor, outdoor) (gymnasium, yoga centre, auditorium, etc.)

In addition to the academic blocks of the University, campus is endowed with built hostels, medical support systems, modern gymnasium, a huge parking area (available to both students and faculty), sports complex and playground.

sports like cricket, football, volleyball, badminton, basketball, and k University also has a green space dedicated for Yoga.

The University has a seminar room and a fully equipped auditorium with seats of over 600 persons. The College takes pride in being a differently-abled campus with ramps, lifts and special washrooms in the building.

A complete smoke and vehicle free zone, university provides an eco-friendly environment to its students with the latest initiatives of solar heating harvesting, paper recycling and other green initiatives. The university measures to address the need for vigilance and security. The campus is to cater to the safety requirements.

File Description	Documents
Upload relevant supporting document	View

4.1.3 - Availability of general campus facilities and overall ambience

The student-friendly campus of Indus University is spread across 16 acres in the crowded city of Ahmedabad, the tranquil and serene environment of Indus provides the learners to study in a calm and knowledge-driven environment. Besides lectures and field trips, the university curriculum encourages involvement in athletics, brain strengthening games, talent shows, debates, volunteer community services, women empowerment workshops, fitness sessions and more. Amalgamation of academics and non-academic activities keeps the campus enjoyable, giving a chance to students to make unforgettable memories at post-grad levels. Indus University has adequate facilities for cultural activities, open space for yoga, games (indoor, outdoor) and sports, well equipped designed acoustics. Under Green Initiative – Indus has its solar energy of 120 KW Capacity, in collaboration with Etain IMMODO Renewables Ltd., helps the university cater to the energy requirements of campus. Transportation Over 500 students across the city prefer the University Transport facility. Purified Drinking Water Facilities The Drinking water available at the university campus is purified by RO plant with a total output capacity of 1000 liters per hour. Tobacco-free campus The University Campus is 100% Tobacco-free. CCTVs The University Campus is equipped with 300 CCTVs, which are monitored whenever required by the University IT cell.

File Description	Documents
Upload relevant supporting document	View

4.1.4 - Total expenditure excluding salary for infrastructure augmentation during the year (in Lakhs)

1438.29

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS) and has digitis

Library is the greatest resource for any university. At Indus University central library for faculty members and students can search resources through Public Access Catalogue (Web-OPAC) campus wide and remote access. The central library is fully automated in the year 2006 with SOUL (Software for Universities) software developed by INFLIBNET Centre, India and later migrated to open source software. As it is a WebOPAC, user from any location can access library collection by giving Title, Author, and publishers. Library members have their own library status. He/she can do so by simply entering his/her login and password. Using this option member can see privileges, items issued/reissued, and his/her member card. Library uses barcode technology in Library Management whenever a student returns or issues a book the system fetches the barcode and we can make entry of book in computer systematically. It improves capabilities. New arrivals of books and journals are displayed on separate racks. The reading room is well furnished to accommodate students.

File Description	Documents
Upload relevant supporting document	View

4.2.2 - Institution has subscription for e-Library resources Library has regular subscription for the following: e - journals e-books e-ShodhSindhu Shodhganga Databases

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View

4.2.3 - Annual expenditure for purchase of books/ e-books and subscription to journals/e-journals the year (INR in Lakhs)

20.15

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

4.2.4 - Number of usage of library by teachers and students per day (foot falls and login data access)

285

File Description	Documents
Upload relevant supporting document	View

4.3 - IT Infrastructure**4.3.1 - Number of classrooms and seminar halls with ICT - enabled facilities such as LCD, smart TV/Fi/LAN, audio video recording facilities during the year**

83

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

4.3.2 - Institution has an IT policy, makes appropriate budgetary provision and updates its IT facility Wi-Fi facility

Primary objective of IT Policy is to provide a framework to University's IT infrastructure, its effective and secured use by all. It provides fundamental rules for all. University follows a defined IT rules and regulation in accordance with the set of rules enforced by Government. Presently, University has piecemeal IT Policies and therefore a need was felt to consolidate all policies, update them and compile them into a single comprehensive policy which ensures that digital information is protected from disclosure, unauthorized access and loss of data etc. Policy supports our student information, examination systems and ERP etc. The users at all levels are required to go through the entire document and restrain themselves of any wrong doing. In case if any wrong doing is performed knowingly or unknowingly, you are requested to report the incidence to your Head of the Department or Systems Department immediately. Additionally, if you are aware about any activities which are in contravention of the policy, you are requested to report it immediately to minimize the adverse effects on the stability of the Information Technology infrastructure of the University. A serious violation(s) of the policy may result in termination of the service/suspension and may include legal actions depending upon the gravity of the violations. This policy supersedes all the policies approved earlier by the Management and Governance of Indus University.

File Description	Documents
Upload relevant supporting document	View

4.3.3 - Student - Computer ratio during the year

Number of students	Number of Computers available to students for academic purposes
4.5:1	1534

4.3.4 - Available bandwidth of internet connection in the Institution (Leased line)

- ≥ 1 GBPS

File Description	Documents
Upload relevant supporting document	View

4.3.5 - Institution has the following Facilities for e-content development Media centre Audio visual centre Lecture Capturing System(LCS) Mixing equipment's and softwares for editing

A. All of the above

File Description	Documents
Upload relevant supporting document	View
Upload the data template	View

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Total expenditure incurred on maintenance of physical facilities and academic support excluding salary component during the year

1471.92

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic support facilities - laboratory, library, sports complex, computers, classrooms etc.

Systems and procedures are modern and utilizing physical infrastructure reducing environmental wastage and maximimising harmony of nature with facilities. University has continually expanded its infrastructure, both and digital, to excel at stakeholder's expectation and provide a conducive vibrant environment for holistic development and progress.

The University ensures regular maintenance and upkeep of all infrastructure facilities. The maintenance work is carried out by trained in-house experts as outsourced to appropriate outside agencies. A full-time caretaker is the University to ensure the cleanliness, hygiene, sanitation, water supply, electricity, and security. The University has its own fulltime plumber, sweepers and gardeners to maintain the lawns and flora of the campus.

File Description	Documents
Upload relevant supporting document	View

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Total number of students benefited by scholarships and free ships provided by the Government and non-government agencies (NGOs) during the year (other than the students scholarships under the government schemes for reserved categories)

515

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

5.1.2 - Total number of students benefited by career counselling and guidance for competitive examinations offered by the Institution during the year

2690

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

5.1.3 - Following Capacity development and skills enhancement initiatives are taken by the institution
Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene)
Awareness of trends in technology

A. All of the above

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

5.1.4 - The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies
Organisation wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances
Timely redressal of the grievances through appropriate committees

• All of the above

File Description	Documents
Upload relevant supporting document	View

5.2 - Student Progression

5.2.1 - Number of students qualifying in state/ national/ international level examinations during the year (eg:NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/Civil Services/State government examinations)

5.2.1.1 - Number of students who qualified in state/ national/ international examinations (eg: JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

40

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

5.2.2 - Total number of placement of outgoing students during the year

212

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

5.2.3 - Number of recently graduated students who have progressed to higher education (p graduating batch) during the year

33

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals won by students for outstanding performance in sports/cu at inter -university/state/national/international events (award for a team event should be c during the year

28

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

5.3.2 - Presence of Student Council and its activities for institutional development and student

Preamble

Student Council is centrally known as Student Affair Committee ,The Stu Council (SAC) of Indus University is a representative of the student bo democratically. To reflect the interests of the student body, the SAC s legislative and decision-making body. The institution maintains that pa from all Institute stakeholders, including the academics, staff, studen management, is necessary for advancement.

In order for the institute's students to graduate as responsible citize leaders, the Student Affairs Committee (SAC) works to assure their gene being and holistic development. All topics covered by the institute are the SAC' s scope because it acts as a liaison between the students and administration. A representative group of the university community is t Affair Committee (SAC), which is made up of students from several unive institutes. A secure and intellectually interesting atmosphere is promo an elected student body, which engages students by ensuring the seamles of all clubs. This environment fosters academic success, personality de and student happiness.

Objectives

- To foster, develop and increase students' social awareness.
- To promote interaction and knowledge sharing.
- To nurture aptitude of the student community for holistic developme

File Description	Documents
Upload relevant supporting document	View

5.3.3 - Number of sports and cultural events / competitions organised by the institution dur

44

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

5.4 - Alumni Engagement

5.4.1 - The Alumni Association/Chapters (registered and functional)contributes significantly to of the institution through financial and other support services during the year

Alumni helps in placing activities, assistances for institutional-acade infrastructure-development. Feedbacks from graduates fordeveloping curr improve facilities. Alumni meets periodically. Alumni association is re create,maintain a lifelong connection between institute and alumni. Fin to build an engaged membership base is an integral task. Joining Alumni is one of ways to relink, give back to institute,serve as a springboard involvement. Institution organizes Alumni meet to provide round-table-f sharecorporate world. Alumni are having their own start-ups while some industrialists. Current batch student to get guidance before diving int challenges. Alumni support to institute by sharing their professional e with current batch student and inspiring various activities,.delivering career program,current scenario of industrial culture, providing intern recruiting fresh graduates. Current students are inspired by interactio through alumni meet. Alumni make current students up-to date with vario openings/corporate. MISSION: To re-unite in shell from where we grew an To build a bond between college-career life, so as introduce present st professional-world and to make them pre-emptive to facechallenges that To provide job opportunities to fresh bachelors through orientations of professionals. To conduct orientation-training programs on several topi their skills.To contribute in social-welfare-activities for social resp PLAN-OF-ACTION: Conducting periodic meetingsto scribble out plan of act Conducting training sessions on industry practices-professional, person development exercises,interview-skills,self-confidence-building-program interacting-conducting social-welfare activities blood-donation, health awareness,tree-plantation, cleanliness-drive.

File Description	Documents
Upload relevant supporting document	View

5.4.2 - Alumni contribution during the year (INR in Lakhs)A. \geq 5Lakhs

File Description	Documents
Upload relevant supporting document	View

GOVERNANCE, LEADERSHIP AND MANAGEMENT**6.1 - Institutional Vision and Leadership**

6.1.1 - The institution has a clearly stated vision and mission which are reflected in its academic administrative governance

Vision -

Indus University will be an Internationally Acclaimed University - Among Universities of Our Country - for Academic Excellence, Professional Research and Innovation in Socially Relevant Thrust Areas, Seamlessly Integrating Indian Values and Global Ethos, Satisfying All Its Stakeholders.

Mission -

To Offer Quality Technical and Management Education to the Members of Industry in the Best Traditions of Creative and Innovative Teaching - Learning Paradigm Encompassing the Philosophy "Where Practice Meets Theory" by Ensuring State-of-the-Art Infrastructure and Attracting Competent and Qualified Human Resources. Engage in Research and Development Activities Aimed for Building the University Leadership of Indus University purely follows the vision of the university for academic excellence by providing best quality education to their students. Believing in extensive growth, noticeable steps are taken whenever required to prepare students for the commercial industry worldwide to fully fill the nation.

Indus University has special programmes for tracking, training, mentoring and diagnosing, for students who are slow learners and who are gifted learners. Independent Study Programme for pursuing a course of passion and interest. This brings together theoretical inquiry with wide-ranging experiential learning. Indus has maintained a healthy student teacher ratio of 1:26 with an increasing faculty. We are actively trying to enhance the overall quality.

Learn more about Indus University in Gujarat

File Description	Documents
Upload relevant supporting document	View

6.1.2 - The effective leadership is reflected in various institutional practices such as decentralized participative management

The University functions in a structured manner to ensure participative at all levels of decision making. Decentralization is implemented with delegation of powers right from the Board of Governors, Executive President, Institutions, Head of Departments, to the staff and faculty members. The

administration at all levels is decentralized and promotes a democratic within the University in such a way that the staff and faculty from bot can share their opinions and suggestions, thereby participating in inst building. At the same time, the roles and responsibilities of different are well defined and sufficient administrative and financial powers are them to perform their roles effectively. Since its inception, the Unive encourages all stakeholders to contribute in various capacities in the and growth of the University. The University practices and promotes the participative Management at all its activities like Administration, Adm Student activities, Curriculum Development, Sports etc. The University equal representation in various committees at all levels from Professor Professor and Assistant Professors from the different institutes. Below are some of the formal ways in which participative decision making is u Academic Management The University has constituted many Academic Bodies of Studies (BoS), and Academic Council (AC).

File Description	Documents
Upload relevant supporting document	View

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic plan is effectively deployed

University stand firmly on three pillars - educational wisdom, professi brilliance, and research & innovation, all of which are aimed at nurtur of entrepreneurship and social responsibility. Each institute has its s environment and challenges. Thus, the institutes differ in their strate Thus, the strategic plan consists of the plan of the University as well different Institutes. Goal 1: To become a student centric institution 0 To provide career opportunities to the students, by working towards stu empowerment. 2: To maintain high level of student satisfaction. Strateg develop Faculty for Excellence in Instruction and Research 1: To enhanc learning and development through faculty empowerment. 2: To create a po resourceful knowledge workers for the benefit of the society. 3: To pro and Major Research Projects.4: To encourage quality publications toward creation. Strategic Goal 3: To foster the growth of University 1: To st academic programmes of the University towards its applications of knowl the needs of the society. While preparing the detail policies and strat Strategic Plan, the following parameters are considered: Teaching and L University has a well-defined HR policy. Industry Interaction: The Trai Placement cell of the University interacts with various local as well a industries. The University consult with industries on various issues fo of education system and to fulfill the needs of the industry as far as concerned.

File Description	Documents
Upload relevant supporting document	View

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from polic administrative setup, appointment and service rules, procedures, etc.

We have a well-defined, conspicuous organizational structure to have effective governance and management through prudent decision making. The main body has been constituted under its Memorandum of Association (MoA) to systematically execute policies and strategic plans based on its Vision and Mission and the activities of the organization. MoA and Bye-Laws provide policy framework and direction for the functioning of the various Institutes. Various bodies have been crystal clear to ensure transparency and accountability to accomplish its activities like Planning & Review, Campus Maintenance, Admission, Course Curriculum Development, Examinations, Research, Awards, Scholarship, Skill Development, Placement, Discipline, Grievance, Library-Committee, Policies-Rules HR-policies, IT Policy, Examination Policies, Library Policies overall in the approach of the management urges each faculty member shall play significant role by engaging themselves in a number of sub-committees and groups along with teaching staff for carrying out activities to ensure smooth functioning through decentralization. External members provide an unbiased broader perspective and transparency, experience. It follows all rules concerning service, career development, research, staff welfare, grievance redressal. It is an inclusive organization that accepts diversity and inclusion as a way of life. Students represent various cultures, traditions, beliefs, languages, lifestyles, work in harmony. High culture, extensive involvement in organizational setup ensures timely redressal of grievances at an early stage itself before the complaint becomes grievance. University curriculum encourages involvement in athletics, brain strengthening games, talent shows, debates, volunteer work & community services, women's workshops, fitness sessions.

File Description	Documents
Upload relevant supporting document	View

6.2.3 - Institution Implements e-governance in its areas of operations

6.2.3.1 - e-governance is implemented covering following areas of operation

1. Administration
2. Finance and Accounts
3. Student Admission and Support
4. Examination

A. All of the above

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has a performance appraisal system, promotional avenues and effective for teaching and non-teaching staff

Outperforming institute has Employee satisfaction at the highest level. The institution understands this and appreciates the efforts put by their faculty/staff.

welfare benefits directly affects Faculty/staffdependents. A good welfare benevolent policy for its teaching and non-teaching faculty staff. Performance review, allied compensation is one step to recognize contribution. Performance member of the faculty as well as the non-teaching staff is evaluated. In given to all faculty-staff on basis of their appraisal report received Performance appraisal starts with tracking of individual accomplishment self-rating on all parameters number of lectures conducted, their attendance results, paper presentations, publications, conferences attended, works seminars, certifications-awards received, FDP are also organized by the Professional-Development-Activities. Flexible working hours at times are extended to faculties who have personal difficulties for a specific particular day. Welfare are health-benefits. To commensurate with this General/Medical Insurance plan is also extended to all faculty-staff. A scheme is in place for those who complete five years of continued service Institution. Career advancement is extended to all those employees who have to work in the organization as per AICTE. Female employees not having two children living as on date, shall be entitled for maternity leave on full period of 90 days. If miscarriage-abortion, including abortion, induced Medical Termination of Pregnancy Act, 1971, maternity leave not exceeding shall be admissible on the production of a medical certificate

File Description	Documents
Upload relevant supporting document	View

6.3.2 - Total number of teachers provided with financial support to attend conferences / workshops towards membership fee of professional bodies during the year

3

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

6.3.3 - Number of professional development / administrative training Programmes organized institution for teaching and non-teaching staff during the year

32

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

6.3.4 - Total number of teachers undergoing online/ face-to-face Faculty Development Programme (FDP) during the year (Professional Development Programmes, Orientation / Induction Programme, Short Term Course)

75

File Description	Documents
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Upload the data template	View
Upload relevant supporting document	View

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

Indus University is deemed university registered under the provisions of Private Universities Act having the main source of Income of fees from financial affairs are closely monitored by the Board of Finance and Accounts by Board of Management and Board of Governance of University. Indus University is sponsored by Bhandari Charitable Trust, in case of any fund required, the body is managing the unsecured loans. The University has a well-defined mechanism to monitor effective and efficient utilization of available financial resources for the academic process and infrastructure development. The method covers academic, administration, financial, research & development, and infrastructure development of Indus University. The process machinery and equipment are closely monitored by separate departments along with the stakeholders. All financial transactions have transparency duly vouchers, bills and supporting documentary evidence which are analyzed by the governing body periodically. The Audit conducted by Statutory Auditor to ensure the compliance of laws by time to time.

File Description	Documents
Upload relevant supporting document	View

6.4.2 - Funds / Grants received from government bodies during the year for development and infrastructure (not covered under Criteria III and V) (INR in Lakhs)

0

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

6.4.3 - Funds / Grants received from non-government bodies, individuals, philanthropists for development and maintenance of infrastructure (not covered under Criteria III and V)(INR in Lakhs)

0

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

6.4.4 - Institution conducts internal and external financial audits regularly

The internal audit function at Indus University is preventative and ongoing providing insights and suggestions to Board of Finance and Accounts (BO management encompassing all governance, risk, and control processes, wh

external financial audit at Indus University tends to happen annually by statutory auditor, with a scope limited to financial statements.

File Description	Documents
Upload relevant supporting document	View

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing assurance strategies and processes by constantly reviewing the teaching learning process, structural methodologies of operations and learning outcomes at periodic intervals

We have a well-defined methodology to carry out teaching-learning process every year. Reviewed periodically by IQAC since 2015. Initiated many practices for improving teaching-learning process. Academic-Audit, Performance-Based Appraisal, Career-Advancement-Scheme, Stakeholder's feedback, Action Taken Reports as per AICTE guidelines. Addition of industry person as well as academic members in various practices, two practices are described as below. Question generation based on Blooms Taxonomy. Bloom's Taxonomy has been utilized in various fields of studies. Testing of students at various levels is prime objective of the assessment system. Question paper generation based on Blooms Taxonomy by a formatted structure is implemented. Activity Based Learning In line with Indus university "where practice meets theory", IQAC initiated actively activity based learning. Activity based learning is a process of learning through Activity-based-learning encourages students to actively participate, build prototype, small projects and group projects. From first-final year student oriented, they think-independently in teams. Continuous-evaluation aspect subject students are trained and evaluated for activity based learning. Studies, building small prototype, coding competitions, presentations, discussions, building models. IQAC monitors academic quality. 1. Yearly presentation of research projects done and planned research projects proposed source and targeted funding, Seminars/Workshops/Expert Lectures Planned, requirements, sponsorship opportunities, New certification programmes planned. Budgetary plan-requirements (recurring costs, expense heads, resources, revenues) 2. Resource-utilization-monitoring: Lab-audit to check proper use of required facilities, ensure readiness. 3. Monthly report generation of various activities.

File Description	Documents
Upload relevant supporting document	View

6.5.2 - Institution has adopted the following for Quality assurance Academic Administrative Audit (AAA) and follow up action taken Conferences, Seminars, Workshops on quality conducted Collaborative quality initiatives with other institution(s) Orientation programme on quality issues for teachers and students Participation in NIRF Any other quality audit recognized by state,

A. Any 5 or all of the above

national or international agencies (ISO Certification, NBA)

File Description	Documents
Upload the data template	View
Upload relevant supporting document	View

6.5.3 - Incremental improvements made for the preceding during the year with regard to quality cycle) Post accreditation quality initiatives(second and subsequent cycles)

Reduction in clearing the files and processes, now not more than 2 work

Indus University has started publishing i360 magazine (monthly) for capturing academic and cocurricular and extra curricular activities by the students. Indus has conducted various FDP/FIP/SDP for skill development and life-long learning under various chapters and clubs. It has initiated certification and diploma programs in drone, aeronautical and aircraft maintenance, IKS. We have specialized courses with minor tracks in all disciplines and all courses at Indus University.

C-20, Y-20 as part of G-20 were conducted with huge participation from across the country on numerous topics such as Bharateey traditions, knowledge, cultural skills under umbrella of आचरणम् (ACHARANAM) "Sustainable Development of Bharat Parampara (Conduct). Indus University is dedicated to spread knowledge of Bharateey Great Scholars like Sri Aurobindo. Indus conducted seminar discussion on his thoughts useful for sustainable society on the theme V Bharat@2047.

Implementation of NEP-2020 is our core initiative.

File Description	Documents
Upload relevant supporting document	View

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Indus University aims to keep up a gender equity and social justice in its education. The institution aims to groom students to be self-sufficient in their discipline, effective learners, good communicators, respectful cultures, socially responsible, conscious of social and civic duties, women security, and environmental consciousness. The most objectives of this is to impart quality education that might be sensitive to the requirements of the assorted sections of society with special emphasis on gender equality and sensitivity. Students of both the genders are given equal opportunities and change into able, responsible citizens of the longer term. Female teaching faculty are more in number than the opposite gender. Similarly, the ladies within the administrative and housekeeping departments are high.

File Description	Documents
Upload relevant supporting document	View File
Annual gender sensitization action plan(s)	Uploaded
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common rooms d. Daycare Centre e. Any other relevant information	Information uploaded - adequate security measures for women, common rooms available on campus and common rooms available in hostel and academic

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power-efficient equipment

B. Any 3 of the above

File Description	Documents
Upload relevant supporting document	View

7.1.3 - Describe the facilities in the Institution for the management of the following types of de non-degradable waste (within 200 words) Solid waste management Liquid waste management B management E-waste management Waste recycling system Hazardous chemicals and radioactiv management

Solid WasteThe solid waste is divided into two types and each of these treated differently. These two types are biodegradable and non-biodegra Demarcated dustbins for the two types of solid waste are present at reg intervals across the university campus. The waste in these dustbins is disposed of by an outsourcing agency.

Liquid Waste

Liquid waste generated through canteens and toilets is discharged using facility that is available in the university campus. The waste water co air conditioners is reused. It is collected and used for gardening purp the university campus to water plants. Liquid Waste from the toilets is outside the campus by the contractor in the trucks daily.

E-Waste

The E-waste generated across the university campus is well disposed as acceptable methods specified in clause 26.5 in the IT policy of the uni

Waste Recycling System

A contract has been executed with the Nepra foundation for lifting the the campus and the contract is renewed every year. A road cleaning staf dedicated for cleaning of the roads.

Hazardous chemicals and radioactive waste management- Not Applicable

File Description	Documents
Upload relevant supporting document	View
7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus	A. Any 4 or all of the above
File Description	Documents
Upload relevant supporting document	View
7.1.5 - Green campus initiatives include	
7.1.5.1 - The institutional initiatives for greening the campus are as follows:	
<ol style="list-style-type: none"> 1. Restricted entry of automobiles 2. Use of bicycles/ Battery-powered vehicles 3. Pedestrian-friendly pathways 4. Ban on use of plastic 5. Landscaping 	A. Any 4 or All of the above
File Description	Documents
Upload relevant supporting document	View
7.1.6 - Quality audits on environment and energy are regularly undertaken by the institutio	
7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the following:	
<ol style="list-style-type: none"> 1. Green audit 2. Energy audit 3. Environment audit 4. Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities 	A. Any 4 or all of the above
File Description	Documents
Upload relevant supporting document	View
7.1.7 - The Institution has a disabled-friendly and barrier-free environment Ramps/lifts for easy access to classrooms and centres. Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and	A. Any 4 or all of the above

facilities for persons with disabilities: accessible website, screen-reading software, mechanized equipment, etc. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.

File Description	Documents
Upload relevant supporting document	View

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. to harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities maximum of 200 words)

Indus University is undertaking various initiatives in the form of celebration of National Festivals, NSS, Eminent personalities and other such activities to provide for an inclusive environment by bringing students and teachers from different backgrounds on a single platform for creating an inclusive environment, these help in developing tolerance and harmony towards culture, region and language, also communal, social, economic and other diversities. The subject Constitution of India and professional ethics is made mandatory for all students across the university. A Convocation ceremony is conducted every year, where the convocation address is delivered to inspire and motivate the students for their future journey.

Two important national festivals, Republic Day and Independent Day are celebrated every year in the university. All teaching, non-teaching staff and students participate in these festivals for the cause of the nation. Inspiring speeches are conducted on various occasions.

Days celebrated

Date

Voters Day

25th January

Republic Day

26th January

Women's day

8th March

Ambedkar Jayanti

14th April

World Environmental day

5th June

Yoga Day

21st June

Independence Day

15th August

Teachers Day

5th September

Engineering Day

15th September

NSS day

24th September

Gandhi Jayanti

2nd October

Sadbhavna Divas

3rd December

Ganesh Mahotsav

no fixed date on the calendar

File Description	Documents
Upload relevant supporting document	View

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: duties and responsibilities of citizens:

Indus University organizes National Festivals, Birth and Death Annivers great Indian Personalities with great enthusiasm. The celebration insti students and employees with spirit of nationalism, embracing of values makes them mindful of their rights, duties and responsibilities towards families, the nation and humanity. The following are the occasions that celebrated by the University in recent times -

Republic Day

Independence Day

Teachers Day

Women's Day

Yoga Day

Vishwakarma Puja

Apart from celebration of days, there are routine sessions conducted for students and employees on the topics pertaining to Indian Value system, social communication, importance of dressing as per the occasion, maintain work-life balance, etc.

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website. There is a committee to monitor adherence to the Code of Conduct. Institution organizes professional ethics programmes for students, teachers, administrators and other staff. Annual awareness programmes on Code of Conduct are organized.

All of the above

File Description	Documents
Upload relevant supporting document	View

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and programmes.

Indus University organizes National Festivals, Birth and Death Anniversaries of great Indian Personalities with great enthusiasm. The following are the days that have been celebrated by the University in recent times -

Republic Day

Independence Day

Teachers Day

Engineers Day

Science Day

Women's Day

Yoga Day

Vishwakarma Puja

File Description	Documents
Upload relevant supporting document	View

7.2 - Best Practices

7.2.1 - Describe one best practice successfully implemented by the Institution as per NAAC for the Manual

Indus University has implemented progressive learning methodologies. The introduction of Continuous Internal Evaluation (CIE), contributing to 6 overall assessment, reflects a commitment to fostering an environment t students. The adoption of a Learner-Centric Assessment (LCA) model unde strategic move to place the responsibility for learning squarely in the students. This approach actively encourages students to become proactiv responsible participants in their educational journey. Furthermore, the incorporation of online platform courses, such as NPTEL and Coursera, i thinking initiative that aligns with industry demands. This strategic i effectively bridges the gap between academic knowledge and industry req positioning graduates at Indus University as well-prepared for the dyna professional landscape.

7.3 - Institutional Distinctiveness

7.3.1 - Highlight the performance of the institution in an area distinct to its priority and thrust maximum of 200 words)

Indus University (UGC Approved) is one of the leading universities in G offer undergraduate and postgraduate degrees in Engineering, Management Aviation and Architecture. The institution is entrusted to inculcate th ethics amongst students, staffs, and stakeholders. The University is en spreading the rich culture of our country through Indian Knowledge Syst has an established center for Indic Studies. Indic Studies as the core institution is gradually expanding in terms of integrating IKS courses constituent institutes of Indus University with the aim to spread aware traditional knowledge system of India. With the purpose to build up a s foundation for promoting cultural heritage and traditional knowledge sy India, the institution is continuously making efforts and it has alread Indic perspective in engineering and management studies. From Engineeri Managenment, the institution is adopting traditional knowledge and peda profound basis of interdisciplinary research on various aspects of Indi System (IKS).

Plan of action for next academic year: Initiated quality related presen all HOIs, from Design and Architecture, Engineering, Management, etc. Al initiatives towards implementation of NEP, multiple entry and exit, acad credit, credit via MOOCs, credit earned through international exposure taken into practice from new academic session onwards.

7.3.2 - Plan of action for the next academic year

As a major plan of action for the next academic year (2024 - 25), Indus School (IAS) will have the commencement of Collaborative Programme on I Architecture, and Indus Design School (IDS) will have the commencement Degree Course in Indic Design. The core competency of this programme is the synthesis of Indian Art and Culture, Craftsmanship, and Folklore. A indigenous themes are reflected today on a wide range of handcrafted pr India and abroad. Indic Art and Architecture is focused upon enhancing h experience in a living space by developing and understanding of various components including sacredness emerging from rituals, Indian art, arch paintings, and aesthetic value. The course structure is entailed with f locations such as ancient cities of Khajuraho, Varanasi, Madurai and Sr

in terms of understanding the core foundation and roots of architecture context.

There is a provision of a Minor track of Indian Knowledge System in Eng Management undergraduate degrees that encompasses 5 courses across 3 se track begins with shedding light on Indian Philosophy and takes a deep history, civilization, business, economy, technology and management. Th sync with the vision of the National Education Policy that encourages e institutions to promote India values and heritage